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Quesnel Youth Soccer Association



(250)992-2223

980 Anderson Dr, Quesnel, BC V2J 6N8

# QUESNEL YOUTH SOCCER ASSOCIATION

## QYSA Code of Conduct

For Parents, Coaches, Guardians and Players Youth sports programs play an important role in promoting the physical, social and emotional development of children. Therefore, it is essential for parents, coaches, spectators and officials to encourage youth athletes and embrace the values of good sportsmanship. Furthermore, parents, guardians, family members, coaches, spectators and officials involved in youth sports events should be models of good sportsmanship and should lead by example by demonstrating fairness, respect and self-control.

The QYSA Code of Conduct has been developed for the purpose of encouraging and requiring trustworthiness, respect, responsibility, fairness and good citizenship for all individuals involved in QYSA Programs.

For you and your child to participate in QYSA programs, you and your child must read and agree with the QYSA Sports Code of Conduct Rules. If you choose not to complete registration thereby agreeing to this document, your child cannot participate in QYSA programs.

As a **PARENT/GUARDIAN**, I understand and must abide by the following rules:

1. I will encourage good sportsmanship by demonstrating positive support for all players, coaches, fans and officials at games and practices.
2. I will place the wellbeing of my child before a personal desire to win.
3. I will encourage my child to play by the rules and respect the rights of other players, coaches, fans and officials.
4. I will not engage in the use of profanity or any other kind of offensive language.
5. I will not engage in verbal or physical threats or abuse aimed at any coach, parent, player participant, official or any other attendee.
6. Respect the privilege of the use of public facilities.
7. Refrain from the use of drugs, tobacco, alcohol and abusive language.

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As a **PLAYER**, I understand and must abide by the following rules:

1. Play soccer because I want to, not just to please others or because others want me to.
2. Remember that coaches and officials are there to help me. I will accept their decisions and show respect to my coaches, teammates, referees, parents and opponents. I will never argue with an official's decision, rather, let my captain or coach ask any necessary questions.
3. Work hard to improve my skills, be on time, learn teamwork, sportsmanship and discipline. As a team, we can help each other be stronger. I will work equally hard for myself and my team – my team's performance will benefit and so will mine.
4. Respect the game, play fairly and follow its rules and regulations. Do your best to not be the recipient of yellow and red cards.
5. Demonstrate good sportsmanship before, during and after games.
6. Be courteous to opposing teams and treat all players and coaches with respect. Participants will, at all times, display and encourage respect towards opposing players, parents, coaches and spectators.
7. Be modest when successful and be gracious in defeat.
8. Respect the privilege of the use of public facilities.
9. Refrain from the use of drugs, tobacco, alcohol and abusive language.
10. Remember that winning isn't everything. Having fun, improving my skills, making friends and doing my best is crucial.
11. Understand that playing for QYSA is a privilege, not a right. I understand that my behavior reflects on my teammates, coaches, and QYSA. I will remember that I am representing myself, my parents, my team, my community, my association and sponsors at all times. As a QYSA representative, I will show good character at school, at home, on the field and especially "on the road". I understand that any inappropriate behavior (playing fields, hotel, school, home – anywhere) while playing for the team contradicts this Code of Conduct.

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12. **Attend and participate** in every game, tournament and practice except for illness, injury, or conflicting school or family events. If I must miss a game or practice, my coach/trainer/manager must be notified as early as possible. Missing too many practices/games, without good reason, is letting the team down and contradicts this Code of Conduct.

13. Come **on time to all games, practices and tournaments. I will arrive at the time my coach determines**; follow the team's dress code for games as specified by my coach; always be ready to give my full attention and work as hard in practice as I do in games.

14. Be responsible for my own equipment and will ensure that it is complete, safe and in good condition.

15. Treat all my teammates as I would like to be treated. I will not interfere with, take unfair advantage of, and not engage in any physical or emotional bullying or harassment of any player, coach, official, volunteer or participant.

### **For QYSA Player Code of Conduct Violators:**

I understand that this contract constitutes a PROGRESSIVE DISCIPLINARY GUIDELINES, however, should the offense/incident be determined as unsafe or warrants quick actions, the progressive discipline pathway may need to be waived. Each situation will be reviewed for its severity, frequency of occurrences, and the context of the situation. If interventions are required, the Technical Director, the Board and Standards of Conduct Committee will be involved. The Standards of Conduct Committee reserves the right to alter any decisions and/or punishments based on the above and an investigation of the situation. For repeat offenses, discipline will be progressive.

Any person found to be disrespectful to QYSA players, or players and officials from other associations may have their access to QYSA programs and facilities restricted.

Minor offenses – a breach of the Code of Conduct, receipt of a yellow card or a second yellow card.

Major offenses – a repeated breach of the Code of Conduct, a red card, or a serious infraction that has the potential to cause harm.

Any meetings or investigations will be facilitated as soon as possible and the Technical Director will determine the status of the affected persons while awaiting a resolution of the situation. All meetings, investigations and results will be communicated to the affected parties and Standards of Conduct Committee but will otherwise remain confidential.

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## QYSA Respectful Communication:

The following guidelines have been developed to support respectful communication when concerns arise. It is expected that every attempt will be made to resolve concerns at the level closest to the concern.

With any questions, be respectful, stick to the issues, be mindful of the dignity of the other person, and seek positive resolution.

- Questions regarding programs and facilities should be respectfully directed to the attention of the Technical Director of QYSA at [td.qysa@gmail.com](mailto:td.qysa@gmail.com).
- Referees should be treated with respect, and abuse of any kind is unacceptable. Referees are essential to the game, and their decisions are final.

Referees are not to be approached by parents or members of the public at any time. Questions about referee decisions should be brought to the attention of team management. Any person found to be disrespectful to referees may have their access to QYSA programs and facilities restricted. Concerns regarding rules enforcement should be directed to the attention of the Technical Director at [td.qysa@gmail.com](mailto:td.qysa@gmail.com).

- QYSA coaches are volunteers who work with the Technical Director to follow QYSA skill development, participation and competition expectations, and are always mindful that players are individuals who are to be treated with respect and dignity. Coaches should only be approached prior to, or following a training session or game.

Any person found to be disrespectful to coaches may have their access to QYSA programs and facilities restricted.

- Players within QYSA and other Youth Soccer Associations vary in age, maturity and ability. It is expected that all players will be treated with respect and encouragement, with the understanding that youth are developing as persons and will make mistakes in play and conduct. Player discipline is the responsibility of Coaches in consultation with the Technical Director.

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I understand that my conduct on and off the playing field has consequences. If I do not follow the above rules, progressive discipline will be applied which can and may include:

1. Informal for a minor and/or first-time offense-meeting between relevant parties (e.g. Coach and Player) regarding the conduct or a team meeting between coaches (and/or Technical Director) and all players going over Player Code of Conduct. Any meeting off the field must also include parents and/or follow the Rule of Two with equal gender representation.
2. Formal for a major or repeated offense - a documented meeting (or discussion) between coaching staff, player, parents and Technical Director if a rule is broken or for a repeat occurrence.
3. An investigation will be completed by the Standards of Conduct Committee. The investigation will determine any discipline required to be applied, when warranted. An investigation may be completed by the Standards of Conduct committee to determine the next steps which may include adopting the progressive disciplinary guideline as part of a plan to ensure these behaviors are corrected and not repeated.

Depending on the concerns, examples of disciplinary actions could include but are not limited to:

- The player experiencing loss of playing time during a game and/or practice
- A suspension in which the player is removed from a practice, game, and/or team event
- The player being suspended, and asked to stay away from practices, games or team events for a set period
- The player being removed permanently from the team. This would also require a player review/meeting before registration next season.

Record Retention: all records will be filed and maintained until the player ages out of the youth sport.

*Once this form is completed in full, it must be returned immediately to the Technical Director for the Quesnel Youth Soccer Association via the team manager.*

*\*I agree to the terms and conditions stated above*

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As a **COACH or VOLUNTEER**, I understand and must abide by the following rules:

1. I will remember that I am a youth coach, and that the game is for children, not adults.
2. I will place the emotional, mental, and physical well-being of all participants ahead of my personal desire to win.
3. I understand that my approval to coach is based upon the results of my background screening.
4. I will remember to treat each player as an individual, remembering that each child develops (emotionally and physically) at his/her own rate.
5. I will attend the seasonal coaches' meeting for each sport that I am coaching.
6. I will not publicly question or criticize an official's judgment and will encourage parents and players to do the same.
7. I promise to review and practice the necessary first aid principles needed to treat injuries of participants in my care.
8. I will use appropriate coaching techniques and organize practices that are fun and challenging for all my players.
9. I will lead by example in demonstrating fair play and sportsmanship to all my players.
10. I understand that the use of alcohol, tobacco, and drugs are prohibited at all youth sports events. I will not attend, coach, officiate or participate in a youth sports event while under the influence of drugs or alcohol.
11. I will ensure that I am knowledgeable in the rules of each sport that I coach, and I will teach these rules to all my players.
12. I will abide by the established policies, rules and regulations, putting first the safety and wellbeing of all who participate.
13. I will not use social media or any other means of communication in a negative manner regarding anyone, including but not limited to players, parents, other coaches, or league.
14. I will focus on team development and finding appropriate opportunities for all players.

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As a QYSA Coach, Player, Parent/Guardian or Volunteer (participant), I acknowledge and agree to the established Sports Code of Conduct and understand that participating is a privilege and not a right. I understand that the QYSA Board of Directors has the right to remove anyone if any behavior or conduct is deemed inappropriate. A violation of the Code of Conduct shall be just cause for my removal as a participant.

Name: \_\_\_\_\_ Date: \_\_\_\_\_

Signature: \_\_\_\_\_

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